Millsap ISD is highly committed to the development of 21st Century Ready students. To meet this goal and to foster innovative practices in the learning environment, such as technology, we have cultivated a three-tier program known as the Millsap Educators Technology Computer Assessment.

Tier	Purpose	Criteria	Benefit
Tier 1	Ensures that each instructor possesses an appropriate level of technological ability to meet the learning outcomes desired for our students.	Each teacher must meet standards for technology in education as determined by ISTE.	This is a condition of employment for all instructional staff.
Tier 2	Tiers 2 and 3 are incentives based on levels of technology utilized for students in the learning environment. Tier 2 requires 30% to 69% student utilization of technology use for curriculum related purposes.	30% to 69% student utilization of technology use for curriculum related purposes. This is demonstrated through work (a scheduled observation) and planning (i.e. lesson plans).	Up to $300 in value/per academic fiscal year). Teachers who successfully meet the requirements
Tier 3		70% or higher student technology utilization rate. This is demonstrated through work (a scheduled observation) and planning (i.e. lesson plans).	Up to $300 in value/per academic fiscal year).
Important Notes	Teachers who successfully meet the requirements for tiers 2 and 3 in one year, will receive the reward for tier 2 at the end of year 1, and the reward for tier 3 at the beginning of year 2 (sometime after September 1).		